



Marshall County Emergency Management Agency

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Kim Elder, Coordinator

The Marshall County Emergency Management Commission will meet April 9, 2026 (Thursday) immediately following the Communications Commission meeting, approximately 6 p.m. at 2369 Jessup Avenue, EOC/Training Room – 3rd Floor, Marshalltown Iowa 50158 with 12 members present.

MINUTES FOR MARCH 10, 2026 LEMS MEETING:

Call to Order by Chair Phillips at 6:47 pm..

Present: Kim Elder, EMA; Matt Vogeler, EMA; Madaleine Welton, Haverhill (member); Marie Thoms, Marion Township; Mike Ladehoff, Marshalltown (member); Hank Penner, Liscomb (member); Phil Summers, MCEMSA; Craig Pfantz, State Center (member); Cynthia Mansager, Melbourne (member); Jodi Abrahams, LeGrand (member); Jarret Heil, Marshall County BOS (member); Joel Phillips, MC Sheriff's Office (member); Rhonda Braudis, MCCC; Wendy Eldridge, Rhodes (member/proxy); Sarah Rothman, Albion (member/proxy); Evan Folk, Laurel (member); Mike Kasper, RACOM; Tiffany Eibs, MCCC; Mark Eaton.

Motion for approval of the agenda as presented for the April 9, 2026, meeting by Marshalltown, seconded by Laurel. All in favor.

Motion for approval of minutes as presented for March 10, 2026, meeting by Laurel, seconded by LeGrand. All in favor.

Old Business – Updates on RAGBRAI Committees and planning. Many moving parts but the plans are coming together with all partners. Motion by Melbourne to approve the Bylaw Update changes made at the last meeting in March and as presented at tonight's meeting, seconded by LeGrand. All in favor. Elder will file with the county/state after acquiring all signatures. Elder reminded everyone to send in their letters for appointment of proxies for jurisdictions. NIMS/NQS Implementation is required, and EM office will

assist jurisdictions with understanding the training requirements. Planning- City EOPs are starting to come in with 5 jurisdictions almost complete. Reach out to Vogeler if you need guidance or assistance. Hazard Mitigation Plan – final information input was requested by the contractor. Be sure to finish up so the final draft can be submitted for State and Federal approval. If you have questions reach out to the EM office or the contractor. Website – agendas and minutes will be at www.marshallema.org sign up for alerts.

New Business - Elder has worked on a 28E agreement with Meskwaki for EOC backup. Motion by Melbourne to approve the 28E going to county attorney for final review and approval to move forward with signing if attorney approves, seconded by Liscomb. Some jurisdictions are starting to look at a multi-year implementation of new outdoor warning sirens and other mitigation projects. Be sure to include EM in any plans and also put them down on the hazard mitigation plan update worksheets. Vogeler will be forwarding any grant application availability to all jurisdictions as he finds them. Partner meetings updates – EM supported PH at the state conference for the legionella outbreak presentation yesterday. This was very hard on PH staff and supporting partners is vital. Upcoming trainings are posted on the website and outside of the EM office. EM is working more out in communities with libraries and community center for public training/information sharing.

Other Business – Elder stated that it is time to send in the salary change letter to the auditor's office for FY26. Budget numbers were approved in January and there is nothing different in these numbers and the letter. It is a process required by the auditor's office. The Emergency Management Commission changes to the salaries as follows: effective July 1, 2026. Kim Elder has an increase in salary to an additional 3% for the FY2027 which is \$77,933 annually and Matt Vogeler has moved to full time salary status in 2026 with FY2027 salary to increase to \$28.75 per hour for a total of \$59,800 annually. This is noted in the commission's approved budget for FY2027 and discussed through the commission meetings in November and December of 2025 and the budget hearing and meeting in January 2026. No questions or concerns about this letter. Chair Phillips signed the letter to send to the auditor.

Public Forum- Ladehoff stated he is going to Washington DC in May and asked if any jurisdiction would like him to speak on flooding issues while he is there, if so they are to e-mail him with details.

Motion to adjourn by Laurel and seconded by Board of Supervisor. There being no further business to come before the Commission, the meeting is adjourned at 7:12 p.m.

Next meeting June 11, 2026 5:30 p.m. following 911 and Communications Commission.